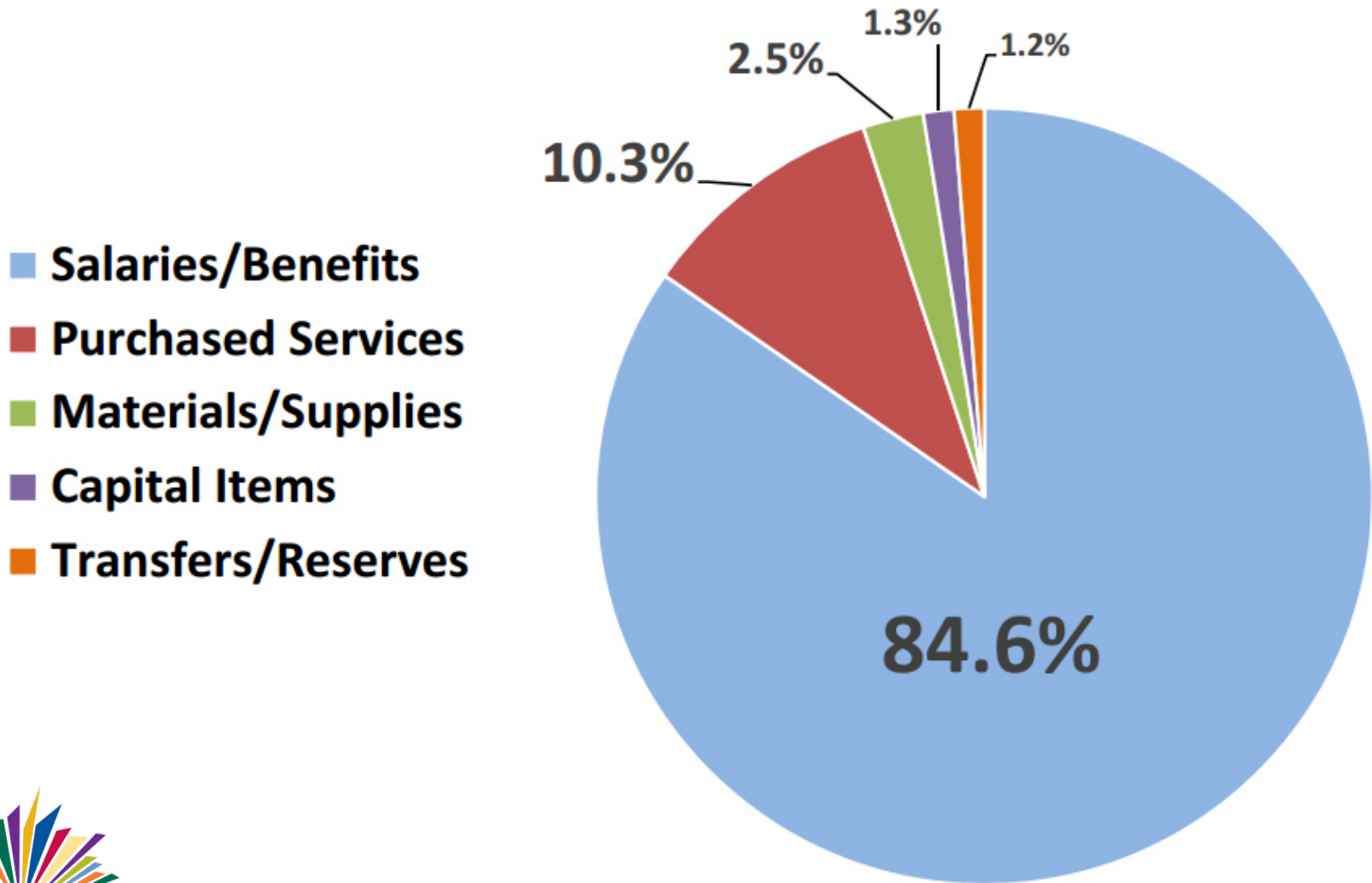


FCCPS Operating Budget Expenditures



Student Enrollments

(from The Weldon-Cooper Center for Public Service)

Fall 2016: Actual Student Enrollment = 2,685

- 161 More Students than Fall 2015 (+6.4%)
- 75 Students over 2016-17 Projection (+3.0%)

Next Year: Projected Student Enrollment = 2,760

- 75 More Students than Fall 2016 (+2.8%)

2017-18 Budget Drivers

- Address Fixed Cost Increases & Mandated Items
- Provide Staff/Services for Student Enrollment Growth
- Maintain Competitive Staff Salaries
- Ensure Adequate Classroom Materials/Supplies
- Keep City GF Transfer Increase within 2.7% (\approx +\$1,081,000)

2017-18 Fixed Costs & Mandates

Change in Fixed Benefits Costs: \$620,300

(VRS & City Retirements; Health Insurance; GLI; OPEB)

Other Fixed Cost Increases: 188,600

(Enrollment Growth & Inflation)

New Mandated Staffing: 266,500

(Special Education/IDEA)

TOTAL Fixed Costs & Mandates: \$1,075,400



2017-18 Other Cost Drivers

Competitive Staff Salaries: \$1,151,300

Teacher Scale - Now Regionally Competitive; Step Increase (≈2.8%)

Support Staff - 5% Competiveness Adjustment; No Step Increase

Leadership Team - Recalibrated Scale; Adjustment ≈3%

Restore Extra-Pay for Extra-Duty Stipends to FY16 Levels

New Support Staff Positions: 123,100

(Two Custodians; 1 Bus Driver)

Restore Classroom Materials to FY15 Levels: 114,000

One-Time Funds to put Contingency at 0.5%: 71,000

Areas of Reduction & Savings: (357,600)

(Insurance; Utilities; Staff Turnover; Telecommunications)

TOTAL Other Cost Drivers: \$1,101,800



2017-18 Other Cost Drivers

Fixed Costs & Mandates:	\$886,800
Enrollment Growth & Inflation:	188,600
Competitive Staff Salaries:	1,151,300
New Support Staff Positions:	123,100
Restore Classroom Materials & Supplies:	114,000
0.5 % Contingency:	71,000
Reductions & Savings:	<u>(357,600)</u>
TOTAL Cost Drivers:	<u><u>\$2,177,200</u></u>

+2.7% General Fund Transfer: **\$1,081,000** (Council Guidance)

Other Revenue Sources: **1,096,200**

(Federal, State, Local)

Revenue Sources to Address New Costs: **\$2,177,200**



2017-18 Essential Needs above Guidance

0.6 World Language Teacher (MEH & GM):	\$62,300
Kindergarten Teacher & Para (MD):	143,800
0.5 ESOL Teacher (TJ):	51,900
Instructional Specialist (Gifted, ESOL, CTE):	103,800
0.5 Student/Clerical/Admin Support (JTP):	23,700
Restore Para Substitute Funding:	<u>3,500</u>

Additional Request ABOVE Guidance: \$389,000

New Expenses AT Guidance: \$2,177,200

\$2,566,200

+3.7% General Fund Transfer: \$1,470,000 (1% Above Guidance)

Other Revenue Sources: 1,096,200

(Federal, State, Local)

Revenue Sources to Address New Costs: \$2,566,200

2017-18 Critical Items NOT Included

New Teaching Positions: (Grade 1; ESOL; Gifted; Math; Music; PE; Guidance)	\$809,700
Additional Time for GMHS Dean of Students:	62,300
New Support Staff Positions: (Paras; Custodian; Clerical; Transportation)	261,500
Grades K-5 PYP Coordinator:	103,800
Technology Team Member:	70,000
Asst Athletic Director & Activities Coordinator:	155,700
Asst Director - Special Ed & Student Services:	134,800
Assistant Human Resources Director:	<u>114,800</u>
TOTAL FY2018 Unmet Needs:	\$1,712,600