

Consolidated CIP Equity Lens Diagnostic Tool

Prepared February 2021

<p>Summary: This diagnostic tool was beneficial in normalizing biases and creating an operational approach to mitigating any disparities and/or inequities in delivery of projects. No major shift in funding, timing or geography of project occurred but the process did affirm that the planned pedestrian safety, accessibility, transit and infrastructure reinvestments were appropriate. Analysis and format will continue to be refined to provide another criteria for future project planning efforts. Staff submissions were not changed during this pilot effort in order to assess the differing equity perspectives that existed and to get a sense of individual prioritization; going forward the process will be standardized and priority levels of high, medium and low defined. For FY22-27 there were 35 projects consider with 14 indicated as high, 8 medium, 8 low and 5 considered not applicable for scoring.</p>						
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				<p align="center">(Q1) Does the proposed project benefit communities of color, low-income neighborhoods, persons with disabilities and/or underserved? Could it be adjusted to avoid or mitigate the burden and/or to realize a higher benefit? How?</p>	<p align="center">(Q2) Does the request help reduce disparities and inequities? If not, could it be adjusted to do so? How?</p>	<p align="center">(Q3) If Q1 and Q2 do not directly apply to this project describe how it does not worsen disparities and inequities?</p>
<p>Department</p>	<p>Projects</p>	<p>Funding Request</p>	<p>City Mgr Recommended Funding</p>	<p align="center">Rank: Low (L)/ Medium (M)/ High (H)</p>	<p align="center">Rank: Low (L)/ Medium (M)/ High (H)</p>	<p align="center">Rank: Low (L)/ Medium (M)/ High (H)</p>
PUBLIC SAFETY						
Public Safety	Fire Station 6 Facility Reinvestment	\$ 1,500,000	Yes	NA	NA	H Project does not mitigate a community wide disparity. This Project includes systems and facility infrastructure project to ensure operational safety for deploying fire and EMS services to the community equally.
Public Safety	Facility Security	\$ 750,000	Yes	M Project will provide clear picture of security needs in and around City facilities. The observation of pedestrian and vehicle traffic patterns and the audio of alarms will benefit all people but especially those with ADA burdens which need immediate action or accommodations.	M Real time video/audio evidence of security considers will pinpoint individuals or issues that may arise from criminal intent or unintended barriers/actions of individual behavior. This will be clear evidence for court purposes or proof for corrective actions to be taken in the case of improving ADA considerations.	L Project does not mitigate a community wide disparity but the Installation of door access and camera monitoring system would ensure all employees receive equal security protection regardless of location, organizational hierarchy, educational status, pay grade and/or visibility to the community leadership. All visitors would also have same security access regardless of their income, vulnerable population status and/or knowledge and trust of local government processes.
Public Safety	Radios (Portable and Mobile)	\$ 1,228,750	Yes	L Project will provide a public safety communications connection for service, but has no greater benefit for minority communities or those individuals with disabilities.	L Project will provide a public safety communications connection for service, but has no greater benefit for minority communities or those individuals with disabilities.	L Public safety communication is imperative to all communities and individuals in dire circumstances. The need for this resources will only enhance the emergency response of emergencies services for all people in all place of the community.

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PUBLIC FACILITIES						
Public Works	Facilities Reinvestment	\$ 1,410,000	Yes	Some project benefit those under stress, such as the repairs and maintenance to the Community Center, Homeless Shelter, and Aurora House. The life expectancy of these locations will be extended so that the City can continue to provide services to those in need. Due to COVID19 and staff availability, several of these projects have been deferred. Further deferral will risk more significant repairs with delays and disruptions to services. L	NA	Projects identified do not mitigate a community wide disparity. The Installation or upgrade of safety and security items, such as; fire alarms, generators, transfer switches, fire pumps, and accessibility items, such as; sidewalks, and pavement ensure all employees and visitors receive equal protection and equal access regardless of location, organizational hierarchy, educational status, pay grade and/or visibility to the community leadership. L
Schools	Facilities Reinvestment: JTP Waterproofing	\$ 25,000	Unfunded	JTP Preschool serves those with disabilities, so this directly benefits those students H	It addresses overall building condition and does not specifically address inequities L	NA
Schools	Facilities Reinvestment: MEH Flooring	\$ 300,000	Unfunded	NA	NA	This project addresses facilities maintenance. The building serves all students including those of color, low income, disabilities, and all others L
Schools	Facilities Reinvestment:GM Stadium Restrooms	\$ 150,000	Unfunded	NA	NA	This project addresses facilities maintenance. The building serves all students including those of color, low income, disabilities, and all others L
Schools	Facilities Reinvestment: High School Facilities Reinvestment	\$ 275,000	Unfunded	NA	NA	This project addresses facilities maintenance. The building serves all students including those of color, low income, disabilities, and all others L
Schools	Facilities Reinvestment:MEH Roof Replacement	\$ 350,000	Unfunded	NA	NA	This project addresses facilities maintenance. The building serves all students including those of color, low income, disabilities, and all others L
Schools	TJ Addition/Renovation	\$ 3,500,000	Yes	The restrooms and entrance at the front of TJ do not meet the American’s with Disabilities Act, and this funding would bring the building into compliance M	This project would ensure that students and parents with disabilities can enter the school building from Oak Street and enter directly into the office. M	NA

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RECREATION & PARKS/ FIELDS						
Recreation & Parks	Fellows Property Parkland	\$ 400,000	Yes	H Yes, this project is located adjacent to a City of Falls Church Elementary School and within walking distance the City’s largest low income housing complex. Additionally, if a community gardens feature is included, it would provide an opportunity for residents without their own yards to enjoy gardening as well as potentially provide a food source for people that might be food insecure.	H Parks are a free amenity in the community and can be enjoyed by all regardless of race, abilities, religion or economic status. If Community Gardens are included, a fee reduction program will be in place to ensure that cost does not prevent an individual from participating. This project located next to a school enhances use by all citizens. Parks are available free of charge.	N/A
Recreation & Parks	Park Master Plan Implementation	\$1,850,000 (6-years)	Yes, unfunded out years	H Yes, this project benefits communities of color, low-income neighborhoods, and persons with disabilities. Parks are inherently for all people, free and accessible. The Recreation Department will begin a marketing campaign to further advance equity as it pertains to full inclusion to all citizens, providing information and access to equipment for full use of all amenities and programs.	H Marketing campaign will assist to further enhance inclusion opportunities. Two of the upcoming playground replacements are in parks located adjacent or in close proximity to some of the largest number of residents residing in low income housing. Parks are available free of charge.	N/A
Recreation and Parks		\$ 3,000,000	Unfunded	H All park space is available to the community at no cost. Any additional purchases will only enhance access to or increase this park space. When looking at future parcels, this equity lens should be a key driver as to whether or not the property should be recommended to council for purchasing.	M Until a parcel is identified for purchase, impacts on disparities and inequities are unknown.	N/A
Recreation and Parks	Synthetic Field	\$ 1,350,000	Unfunded	H Yes, quality rectangular playing fields provide an opportunity for recreational activities to all ages, regardless of color, economic status, and persons with disabilities. The Recreation Department will begin a marketing campaign to further advance equity as it pertains to full inclusion to all citizens, providing information and access to equipment for full use of all amenities and programs. In particular, fee reductions are available for our youth soccer and youth flag football programs. The City currently has fields at both ends of the City, making them geographically accessible to all residents.	H Marketing campaign will assist to further enhance inclusion opportunities. The two fields located at George Mason High School are utilized by all students at the middle school and high school. The field at Larry Graves has timeslots available for drop in use at no cost.	N/A

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UTILITIES						
DPW Sanitary Sewer	Arlington WPCP Non-Expansion Capital	\$ 4,125,000	Yes	NA	NA	NA As an Inter-Jurisdictional (IJ) partner, the City contributes to Capital Improvements on a cost-share basis according to the City's reserved capacity at the Arlington Wastewater Pollution Control Plant (WPCP). This project provides non expansion improvements to the Arlington WPCP to ensure fiscally responsible treatment alternatives and up keep of the facilities.
DPW Sanitary Sewer	Alexandria Wastewater Treatment Upgrades	\$ 3,706,504	Yes	NA	NA	NA The City of Falls Church is a wholesale customer of the Alexandria Renew Wastewater Treatment Facility (WWTF). When improvements to the treatment process are required to maintain the level of service specified by the plant's discharge permit the City is responsible for its share of the costs based on the City's reserved capacity at the plant. This project provides improvements to the Alex Renew WWTF to ensure fiscally responsible treatment alternatives and up keep and upgrades to the facilities.
DPW - Sanitary Sewer	Alexandria WWTF Capacity Increase	\$ 6,000,000	Yes	NA	NA	NA The City has agreements in place with Fairfax County and Arlington County to treat city generated waste water. The current proposed plan to address over capacity issues at the Fairfax County Facility (Alex Renew) is to propose a capacity swap between the two plants to increase our capacity at the Fairfax County facility and decrease our capacity at the Arlington County Facility. This swap will keep the City's fiscal responsibilities to a minimum while still providing adequate capacity to treat city generated wastewater equally citywide.
DPW- Sanitary Sewer	Sanitary Sewer Rehabilitation	\$ 4,500,000	Yes	NA	NA	NA A systematic approach to sewer line rehabilitation is being pursued throughout the City's sanitary sewer system. This is an on-going project to rehabilitate pipes with a process for reconstructing aged, damaged and deteriorated sewer lines and address FOG issues. Maintenance of existing infrastructure does not worsen disparities and inequities as the program focus is to re-line and renew the areas most in need.
DPW- Stormwater	Stormwater Flooding Remediation	\$ 8,155,133	Yes	NA	NA	NA The Stormwater Task force was appointed by the City Council from a citywide pool of applicants. No more than one resident per neighborhood was appointed to the Task Force. The Task Force identified and ranked city stormwater projects addressing flood mitigation citywide ensuring that projects with the highest community benefit took priority.
DPW/CPEDS	Stormwater- Four Mile Run Restoration	\$ 15,000,000	Unfunded	H The proposed project, inclusive of the larger public/private redevelopment, includes significant ADA and accessibility upgrades, including accessible sidewalks, park spaces, lighting, and a streamside trail. The larger public/private redevelopment would provide more housing opportunities, including housing for lower income households. The larger public/private redevelopment would provide job/economic opportunities that are transit accessible given the proximity to the East Falls Church Metrorail Station - which is a hub station for the Orange and Silver lines.	See Q1 response	NA

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TRANSPORTATION						
DPW Infrastructure	Bridges	\$ 600,000.00	Yes	N/A	L N/A	A systematic approach to bridge rehabilitation is being pursued throughout the City’s road network. This is an on-going project to rehabilitate bridges with a process for reconstructing aged, damaged and deteriorated bridges. Maintenance of existing infrastructure does not worsen disparities and inequities as the program focus is to re-line and renew the areas most in need.
DPW Infrastructure	Pavement	\$ 8,100,000	Yes	M	M	Benefits persons with disabilities by improving and adding pedestrian and bike facilities, achieving ADA and PROWAG compliance, and add sidewalk to better serve residents. Possibly. Projects can reduce disparities and inequities by having community input to ensure their needs (traffic calming, missing sidewalk links, etc.) are included in the scope of the projects.
DPW Infrastructure	Traffic Signals	\$ 10,943,000	Yes	M	M	Benefits persons with disabilities by improving and adding pedestrian and bike facilities, achieving ADA and PROWAG compliance, and installing best practices such as APS push buttons, PED lighting, and high viz crosswalks. Projects will reduce disparities and inequities by providing better PED facilities to public transit users so street crossings are safer and more accessible.
DPW/CPEDS	S Washington POA	\$ 1,300,000	Yes	H		The program includes significant ADA and accessibility upgrades, including accessible sidewalks, crosswalks, lighting, landscaping and utility undergrounding. Projects in the S Washington POA help to reduce inequities in an area which saw less investment historically. The larger public/private redevelopment would provide more housing opportunities, including housing for lower income households. The larger public/private redevelopment would provide job/economic opportunities that are transit accessible. See Q1 response
DPW/CPEDS	Downtown POA	\$ 10,192,000	Yes	H		The program includes ADA and accessibility upgrades, including accessible sidewalks, crosswalks, improved intersection geometry, landscaping and utility undergrounding. The provision of multimodal transportation infrastructure is inherently more equitable because it is available to people using a variety of transportation modes and is available for people of all ages and abilities. The larger public/private redevelopment would provide more housing opportunities, including housing for lower income households. The larger public/private redevelopment would provide job/economic opportunities that are transit accessible given the proximity to the East Falls Church Metrorail Station. See Q1 response
CPEDS	Kaiser Parking Garage Elevator	\$ 650,000	Unfunded	M	M	Project increases accessibility for persons with disabilities by adding ADA access to Kaiser parking garage. The project is in essence, a vertical sidewalk connecting to Park Avenue and Downtown Falls Church. Design of project can increase ADA access to Kaiser parking garage and Downtown Falls Church to reduce inequities.
DPW/CPEDS	Neighborhood Traffic Calming	\$ 1,200,000	Yes	M		The program increases accessibility and safety for pedestrians and those with disabilities. The projects include accessible sidewalks, and crosswalks. Projects also include infrastructure such as speed bumps and curb extensions to slow the speed of cars and better encourage non motorized modes of travel. See other response

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TRANSPORTATION (CONT.)				Rank: Low (L)/ Medium (M)/ High (H)	Rank: Low (L)/ Medium (M)/ High (H)	Rank: Low (L)/ Medium (M)/ High (H)
DPW/CPEDS	Multimodal Connectivity and Accessibility	\$ 9,621,000	Yes with \$1.5M unfunded	H The program includes significant ADA and accessibility upgrades, including accessible sidewalks, separated travelways for pedestrian and bicycle traffic, crosswalks, landscaping, and lighting. The proposed projects include plazas and bus stop improvements, as well. The provision of multimodal transportation infrastructure is inherently more equitable because it is available to people using a variety of transportation modes and is available for people of all ages and abilities.	See Q1 response	
CPEDS	WMATA Annual Contribution	\$ 21,965,000	Yes	H The City provides an annual contribution to WMATA, which helps to pay both for capital and operating expenses for the agency. Services provided by WMATA include both metrorail and metrobus. Capital contributions help pay for new and updated infrastructure for the system. The provision of transit services are inherently more equitable because they are available for people of all ages and abilities. Providing access to transit also provides job/economic opportunities. The City is located within close proximity to both the East and West Falls Church Metrorail Stations. The City is also served by metrobus.	See Q1 response	NA
DPW/CPEDS	North Washington POA	\$ 18,000,000	Unfunded	H The program includes significant ADA and accessibility upgrades, including accessible sidewalks, crosswalks, landscaping, utility undergrounding, and lighting. The provision of multimodal transportation infrastructure is inherently more equitable because it is available to people using a variety of transportation modes and is available for people of all ages and abilities. The larger public/private redevelopment would provide more housing opportunities, including housing for lower income households. The larger public/private redevelopment would provide job/economic opportunities that are transit accessible given the proximity to the East Falls Church Metrorail Station.	See Q1 response	NA
DPW/CPEDS	West Broad POA	\$ 18,756,000	Yes for FY22-24, out-years unfunded	H The program includes ADA and accessibility upgrades, including accessible sidewalks, improved intersection geometry, and crossing. The provision of multimodal transportation infrastructure is inherently more equitable because it is available to people using a variety of transportation modes and is available for people of all ages and abilities. The larger public/private redevelopment would provide more housing opportunities, including housing for lower income households. The larger public/private redevelopment would provide job/economic opportunities that are transit accessible given the proximity to the West Falls Church Metrorail Station.	See Q1 response	NA
DPW/CPEDS	West Falls Church and Joint Campus Revitalization District	\$ 7,600,000	Yes	H The program, inclusive of the larger public/private redevelopment, includes significant ADA and accessibility upgrades, including accessible sidewalks, crosswalks, utility undergrounding, landscaping, and lighting. The provision of multimodal transportation infrastructure is inherently more equitable because it is available to people using a variety of transportation modes and is available for people of all ages and abilities. The larger public/private redevelopment would provide more housing opportunities, including housing for lower income households. The larger public/private redevelopment would provide job/economic opportunities that are transit accessible given the proximity to the West Falls Church Metrorail Station.	See Q1 response	NA

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TRANSPORTATION (CONT.)				Rank: Low (L)/ Medium (M)/ High (H)	Rank: Low (L)/ Medium (M)/ High (H)	Rank: Low (L)/ Medium (M)/ High (H)
DPW/CPEDS	Grant Development/ Pre-scoping	\$ 500,000	Yes	N/A	N/A	M These funds will allow staff to develop detailed scope of works, hire consultants to help prepare grants, and cost estimates for potential grant funded projects as well as preparing and monitoring grant applications. This allows for the City to continue to pursue grant opportunities to improve PED, bike, and other public infrastructure throughout the City.
DPW	Sidewalks/ Streetlights	\$ 1,000,000	Yes	M Sidewalk projects will connect missing links and other, longer sections of sidewalks for improved PED connectivity. These sidewalks will meet or exceed ADA and PROWAG standards.	M Intent of programs is to focus on existing missing sidewalk links, regardless of lengths. The primary intent of the program is to ensure there is a sidewalk on at least one side of the street throughout the City to improve underserved neighborhoods with lacking connectivity.	NA
CPEDS	West End and Gordon Road Triangle POA Street Grid	\$ 30,000,000	Unfunded	H The proposed project, inclusive of the larger public/private redevelopment, includes significant ADA and accessibility upgrades, including accessible sidewalks, park connectivity, and lighting. The provision of multimodal transportation infrastructure is inherently more equitable because it is available to people using a variety of transportation modes and is available for people of all ages and abilities. The larger public/private redevelopment would provide more housing opportunities, including housing for lower income households. The larger public/private redevelopment would provide job/economic opportunities that are transit accessible given the proximity to the West Falls Church Metrorail Station.	See other response	NA